District	Wage & Benefits School Year	Insurance Cap
Estacada	2025 2026	$1,489.00
Molalla River	2026-2027	$1,630.00
Oregon City	2026 2027	$1,652.00
West Linn-Wilsonville	2026-2027	$1,925.00
Canby	2026-2027	$1,627.00
Colton	2026-2027	$1,822.00
North Clackamas	2026-2027	$2,320.43
Oregon Trail	2026-2027	$1,994.00
Lake Oswego	2026-2027	$2,404.32
Gladstone	2026-2027	$1,587.00
Median Other Nine		$1,822.00
Estacada		$1,489.00
Delta Median/ESD		22.36%

2026 2027 Monthy Healthcare Premium Cap Proposal	**$1,822.00**
Current Total Budgeted Healthcare Costs	$ 1,621,978.00
Current District Contribution	$ 1,564,141.00
Current Classified Employee Contribution	$ 57,837.00
Budgeted Cost per Employee (111.17 FTE)	$ 14,069.81
Proposed Employee Contribution (111.17 FTE)	$ 14,590.07
Proposed Actual District Monthly Cost Delta per Employee (111.17 FTE)	**$ 43.35**
Proposed Actual District Annual Cost at Healthcare Cap Equity	**$ 57,837.00**

Percentage of Approved 2026 2027 District Budget ($76,599,267.00)	**0.076%**